

TAYLOR COASTAL WATER & SEWER DISTRICT
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MINUTES
SPECIAL SESSION
Monday, August 25, 2008

The meeting was held at the District Building at 3:00 pm on Monday, August 25, 2008. Present were
COMMISSIONERS: Lonnie A. Houck, Lee Bennett, Charles Carlton, and Tommy Mauldin
TCW&SD STAFF: John Gentry and Shirley Shinholser

Chairman Houck called the meeting to order and declared a quorum present. The purpose of the meeting is to discuss possible severance pay for the out-going General Manager, John Gentry.

At the July 28, 2008 meeting, the Board advised Mr. Gentry that the position of General Manager is being eliminated due to the necessity of budget cuts to balance the budget for 2008-2009. At that meeting, the Board advised Mr. Gentry that the end of service date would be August 31, 2008 and that severance pay would be considered and determined at a later date. Inquiry resulted in notation that the Federal government offers one week per year of service; the State and County governments do not offer severance pay unless it is included in a contract agreement.

Mr. Gentry advised the Board that he desires to continue in service through September 30, 2008 if at all possible to complete on-going projects (i.e. WTP expansion, tank inspection, design of Phase II) in lieu of four (4) weeks severance pay. If the Board should consider more than four (4) weeks, he prefers to work through September and receive any remaining weeks as severance pay.

A motion was made by Lee Bennett that the Board amend the ruling of July 28th and extend the tenure of the position of General Manager through September 30, 2008 with no severance pay. A second was received from Tommy Mauldin and the motion passed with a vote of 3 to 1. (Commissioners Houck, Mauldin, and Bennett approved; Commissioner Carlton opposed stating that he felt the District would be creating a greater deficit for year-end 2008.)

A motion to adjourn was made by Tommy Mauldin; a second received and the meeting was adjourned at 3:25 pm.

Board Actions:

- Amend the ruling of July 28th and extend the tenure of the position of General Manager through September 30, 2008 with no severance pay



Shirley Shinholser
Recording Secretary