

Subject: RE: invitation to Taylor County Board of County Commissioners workshop-May 25th
From: LaWanda Pemberton <LPemberton@taylorcountygov.com>
Date: 5/14/2021, 10:40 AM
To: Lynette Senter <tcwsd@fairpoint.net>
CC: JD Durant <jd@boydlaw.net>

Thank you, I will await your response after discussing with the TCWSD Board of Directors.

From: Lynette Senter [mailto:tcwsd@fairpoint.net]
Sent: Thursday, May 13, 2021 4:09 PM
To: LaWanda Pemberton <LPemberton@taylorcountygov.com>
Cc: Taylor Coastal Water and Sewer District <tcwsd@fairpoint.net>; JD Durant <jd@boydlaw.net>
Subject: Re: invitation to Taylor County Board of County Commissioners workshop-May 25th

Good Afternoon,

Thank you for your invitation. Unfortunately, our regular TCWSD Board Meeting will be held on Tuesday, May 25, 2021 at 3:00 P.M. and we do not have any way of anticipating when our Board Meeting will adjourn. I spoke with our Chairman, Lynn Aibejeris who was concerned about the time and asked that a future workshop with the County Commissioners be discussed at our Board Meeting before any decisions are made.

The District and our Attorney have made a concerted effort to contact USDA-RD regarding the limitations placed on our funding, but they have consistently replied that the original funding agreement cannot be changed and the federal government is not in the business of funding development. We will try and make contact with them and ask about their availability to attend a future workshop.

Commissioner Newman is welcome to attend our meeting if he would like to discuss this further with our Board.

Thank you,

Lynette Senter

On 5/13/2021 3:19 PM, LaWanda Pemberton wrote:

Good afternoon,

Please accept this email as an invitation for representatives from the Taylor Coastal Water and Sewer District and a representative from the USDA-RD to attend the next workshop on May 25th at 6:00 pm. The intent of this meeting is to be available in order to answer questions and/or provide clarification to the Board of County Commissioners in regards to the funding agreement between the TCWSD and USDA-RD.

If this date is not favorable please provide a date that your Board would be available to meet.

Thank you for your assistance.

LaWanda Pemberton
County Administrator
Taylor County Board of County Commissioners
850-838-3500 ext. 6



--

Lynette Taylor Senter, Office Manager

"This institution is an equal opportunity provider and employer."

Please note: Florida has a very broad public record law. Most written communications may be subject to public disclosure.

Subject: RE: WWTP Phase I

From: Mary Gavin <mgavin@sercap.org>

Date: 10/30/2019, 8:10 AM

To: Taylor Coastal Water and Sewer District <tcwsd@fairpoint.net>

CC: Joan Douglas <JDouglas@sercap.org>, "Robles, Brunilda - RD, Lake City, FL" <brunilda.robles@usda.gov>, Joan Douglas <JDouglas@sercap.org>

Lynette –

I sent a request for guidance to USDA's Program Director who was also involved in the Taylor Coastal Sewer Project several years ago. His response is as below:

The basis for the new connection restrictions is that the utility infrastructure development that was funded by the Federal Government could not be utilized to support and promote "new development" in designated floodplain areas. That is why the system can only serve development that was in existence (including platted areas) at that time. This is intended to be in perpetuity and there are no sunset provisions.

I would think, however, that once the loans have been paid off and the grant agreements terminated, it will be very difficult for USDA to enforce.

Regarding the violations that appear to have already occurred, USDA will need to do an evaluation of that and send to the National Office and request guidance on how to handle it.

Please email USDA the property maps and legal descriptions for which TCWSD provided service that were not included in the 181 platted lots along with a letter to USDA explaining what has occurred and a request on how to proceed. Identify the 12 properties that are affected and the 20 possible residential parcels/lots that may be asking for services that were not originally included in the Phase I outlines.

If you have any additional questions or comments, please do not hesitate to contact me.

Mary

Mary J. Gavin, Technical Assistance Provider
Southeast Rural Community Assistance Project
2222 NW 40 Terrace, Suite A
Gainesville, FL 32605
phone - 352-379-9802
home - 850-263-2650
cell – 352-318-0311
www.southeastrcap.org



SERCAP, INC.

For a free Subscription of the Safe Drinking Water Trust eBulletin, log on to: <http://www.watertrust.org/>

The Safe Drinking Water Trust



Don't Get Caught Unprepared!! Join FLAWARN www.flawarn.org

On 10/23/2019 3:51 PM, Mary Gavin wrote:

Hey Lynette –

I read your concerns below and will research it. Bear with me, it may be next week prior to getting you an answer.

Mary

From: Taylor Coastal Water and Sewer District [<mailto:tcwsd@fairpoint.net>]

Sent: Wednesday, October 23, 2019 2:19 PM

To: Mary Gavin <mgavin@sercap.org>; Taylor Coastal Water and Sewer District <tcwsd@fairpoint.net>

Subject: WWTP Phase I

Good Afternoon Mary,

I wondered if I could "pick your brain" for some information about the original WWTP Phase I project for the District? While cleaning out files, we recently discovered some correspondence pertaining to our original financing for the WWTP Phase I project that limits the number of hookups to our system. I have attached a letter we found - but no answering correspondence was included. I have also attached the Letter of Conditions and Amended Letter of Conditions which we also discovered.

Once we discovered these "limits" we reviewed some of the properties for which we had provided service and are concerned that they might not meet the Amended Letter of Conditions as they were not included in the 181 platted lots. Most of these properties were along Beach Road or at the periphery of our service area and we were unaware of the limitations of the Loans when service was granted. We estimate that probably less than 12 properties are affected. However, now that we have become aware of these limits, we have placed a hold on any other service requests until we can determine if they were included in the original outlines of Phase I or Phase II. It is my guess that we probably have another 20 possible residential parcels/lots that may be asking for services that were not originally included in the Phase I outlines.

Also, we have now been approached by two developers requesting that the District provide them a cost for services to hook up to our current system. We have explained that our funding restrictions do not allow the District's WWTP to be used to service "Development". Is it permissible for a developer to fund expansion of our current plant? Another possibility is that the Developer could build a package plant of some type to service the development and we then take over the operation and management of this package plant - possibly pumping the effluent to our main plant. These two developers are stating that the District is not allowing people to use their properties to the best advantage and are limiting or stopping development in this area. One of the possible areas is directly across Beach Road from our District Office and Water Plant. It is a small parcel of 27 acres and does have sewer lines running down the road along the parcel. Their attorney stated that it is a State Law that if they are within 100 feet of our line then they must connect - or in his words "we must provide service to them".

This is becoming a very confusing subject for the Board and Office Staff and we do not want to endanger our funding in any way. Any daylight or help you could provide would be greatly appreciated.

I will be out of the office until Monday, so if you need to speak with me, please call my cell phone at 850-295-1534 if you need further information.

Thank you,

Lynette

--

Lynette Senter
Office Manager

"This institution is an equal opportunity provider and employer."

Please note: Florida has a very broad public record law. Most written communicati

--

Lynette Senter
Office Manager

"This institution is an equal opportunity provider and employer."

Please note: Florida has a very broad public record law. Most written communications t

Subject: RE: WWTP Phase I

From: Mary Gavin <mgavin@sercap.org>

Date: 10/30/2019, 8:10 AM

To: Taylor Coastal Water and Sewer District <tcwsd@fairpoint.net>

CC: Joan Douglas <JDouglas@sercap.org>, "Robles, Brunilda - RD, Lake City, FL" <brunilda.robles@usda.gov>, Joan Douglas <JDouglas@sercap.org>

Lynette –

I sent a request for guidance to USDA's Program Director who was also involved in the Taylor Coastal Sewer Project several years ago. His response is as below:

The basis for the new connection restrictions is that the utility infrastructure development that was funded by the Federal Government could not be utilized to support and promote "new development" in designated floodplain areas. That is why the system can only serve development that was in existence (including platted areas) at that time. This is intended to be in perpetuity and there are no sunset provisions.

I would think, however, that once the loans have been paid off and the grant agreements terminated, it will be very difficult for USDA to enforce.

Regarding the violations that appear to have already occurred, USDA will need to do an evaluation of that and send to the National Office and request guidance on how to handle it.

Please email USDA the property maps and legal descriptions for which TCWSD provided service that were not included in the 181 platted lots along with a letter to USDA explaining what has occurred and a request on how to proceed. Identify the 12 properties that are affected and the 20 possible residential parcels/lots that may be asking for services that were not originally included in the Phase I outlines.

If you have any additional questions or comments, please do not hesitate to contact me.

Mary

Mary J. Gavin, Technical Assistance Provider
Southeast Rural Community Assistance Project
2222 NW 40 Terrace, Suite A
Gainesville, FL 32605
phone - 352-379-9802
home - 850-263-2650
cell – 352-318-0311
www.southeastrcap.org



SERCAP, INC.

For a free Subscription of the Safe Drinking Water Trust eBulletin, log on to: <http://www.watertrust.org/>

The Safe Drinking Water Trust



Don't Get Caught Unprepared!! Join FLAWARN www.flawarn.org

On 10/23/2019 3:51 PM, Mary Gavin wrote:

Hey Lynette –

I read your concerns below and will research it. Bear with me, it may be next week prior to getting you an answer.

Mary

From: Taylor Coastal Water and Sewer District [<mailto:tcwsd@fairpoint.net>]

Sent: Wednesday, October 23, 2019 2:19 PM

To: Mary Gavin <mgavin@sercap.org>; Taylor Coastal Water and Sewer District <tcwsd@fairpoint.net>

Subject: WWTP Phase I

Good Afternoon Mary,

I wondered if I could "pick your brain" for some information about the original WWTP Phase I project for the District? While cleaning out files, we recently discovered some correspondence pertaining to our original financing for the WWTP Phase I project that limits the number of hookups to our system. I have attached a letter we found - but no answering correspondence was included. I have also attached the Letter of Conditions and Amended Letter of Conditions which we also discovered.

Once we discovered these "limits" we reviewed some of the properties for which we had provided service and are concerned that they might not meet the Amended Letter of Conditions as they were not included in the 181 platted lots. Most of these properties were along Beach Road or at the periphery of our service area and we were unaware of the limitations of the Loans when service was granted. We estimate that probably less than 12 properties are affected. However, now that we have become aware of these limits, we have placed a hold on any other service requests until we can determine if they were included in the original outlines of Phase I or Phase II. It is my guess that we probably have another 20 possible residential parcels/lots that may be asking for services that were not originally included in the Phase I outlines.

Also, we have now been approached by two developers requesting that the District provide them a cost for services to hook up to our current system. We have explained that our funding restrictions do not allow the District's WWTP to be used to service "Development". Is it permissible for a developer to fund expansion of our current plant? Another possibility is that the Developer could build a package plant of some type to service the development and we then take over the operation and management of this package plant - possibly pumping the effluent to our main plant. These two developers are stating that the District is not allowing people to use their properties to the best advantage and are limiting or stopping development in this area. One of the possible areas is directly across Beach Road from our District Office and Water Plant. It is a small parcel of 27 acres and does have sewer lines running down the road along the parcel. Their attorney stated that it is a State Law that if they are within 100 feet of our line then they must connect - or in his words "we must provide service to them".

This is becoming a very confusing subject for the Board and Office Staff and we do not want to endanger our funding in any way. Any daylight or help you could provide would be greatly appreciated.

I will be out of the office until Monday, so if you need to speak with me, please call my cell phone at 850-295-1534 if you need further information.

Thank you,

Lynette

--

Lynette Senter
Office Manager

"This institution is an equal opportunity provider and employer."

Please note: Florida has a very broad public record law. Most written communicati

--

Lynette Senter
Office Manager

"This institution is an equal opportunity provider and employer."

Please note: Florida has a very broad public record law. Most written communications t

**TAYLOR COASTAL WATER & SEWER DISTRICT
18820 BEACH ROAD
PERRY, FL 32348
tcwsd@fairpoint.net
(850) 578-3043**

PERSONNEL POLICY MANUAL

EFFECTIVE JUNE 1, 2021

I. INTRODUCTION

The Personnel Policies of Taylor Coastal Water & Sewer District (the District) have been established to promote the efficient operation of this agency within the framework established by the Board of Commissioners and to promote the fair and consistent treatment of all employees.

This Personnel Policy Manual contains statements of the District's personnel policies and procedures. It is designed as a basic source document for all employees and as a guide for administrative and supervisory staff in the day-to-day administration of these policies. Except where specifically stated otherwise, the policies and procedures set forth in this manual apply to all employees of the District. It is the responsibility of each supervisor to see that the personnel policies are applied uniformly and impartially.

This Personnel Policy Manual is to be distributed to all employees in our organization. The Office Manager is responsible for seeing that each new employee receives a copy upon entering a job position.

This Manual is in loose leaf form to allow for changes and additions. New pages will be sent to holders of manuals with instructions for placement.

This Personnel Policy Manual is not a contract of employment and it should not be interpreted as such. Employment with the District is terminable at the will of either the District or the employee. The policies and procedures contained in this manual are not conditions of employment. The District may revise the policies or procedures in this manual, in whole or in part, at any time, with or without notice.

Upon notification by the Office Manager and/or the Chairman of the District's Board of Commissioners that a new or revised policy is needed, a draft of the revision will be prepared for presentation and approval of the District's Board of Commissioners. A final copy of the Policy, as approved by the Board, will be prepared and distributed.

II. AGENCY DESCRIPTION

A. HISTORY

Due to various antiquated, inadequate water systems that could not accommodate existing and prospective users with adequate water pressure and water quality, Taylor Beaches Water, Inc. (a non-profit corporation) was formed around 1985 for the Keaton Beach area with approximately 130 customers. When it was determined that it was not feasible to repair an aged system at Dekle Beach, Taylor Beaches Water, Inc. extended lines to incorporate that area.

Suffering devastating losses from the March 13, 1993 surprise "Storm of the Century", our beaches found themselves with a lack of planning and design

direction as well as delayed funding and a limited economic base. Under the guidance of several concerned residents, Taylor Coastal Utilities, Inc. (a non-profit corporation) was formed in July of 1993 and purchased Taylor Beaches Water, Inc. Annual meetings were held each February to solicit input from customers. In efforts to help the beach communities rebuild after the storm, the College of Architecture from the University of Florida in Gainesville offered assistance by including Keaton Beach in a grant funded program to develop a “vision” in the form of conceptual plans. The group noted the following in its plan of November 1993: “with its major resource being its coastline, this community depends on tourism for its financial survival. Visitors enjoy recreational scalloping, sport fishing, and boating. Another commodity that this area capitalizes on is the beautiful west coast sunsets along a coastline unmarred by heavy development. In fact, this West Florida area is known as the Nature Coast”.

In 1996, the corporation offered quality water to the Blue Creek area and in January of 2002, new lines were cleared for use in Sandpiper/Cedar Island. As the list of customers grew, concerned citizens realized that our Beaches also needed to address pollution by establishing a goal to connect all existing residences to a centralized wastewater system and abandon existing septic systems which often flood and contaminate drinking water, canals, and dirt during hurricanes and storms. As a non-profit corporation, Taylor Coastal Utilities, Inc. was not able to fund such an endeavor. Therefore, in October 2000, the Board of County Commissioners of Taylor County, Florida created a Special Water and Sewer District (Taylor Coastal Water and Sewer District) with defined boundaries and provision for issuing revenue bonds or certificates and making application for State and Federal grants. The assets and liabilities of Taylor Coastal Utilities, Inc. were transferred to the District in a special meeting on May 23, 2004 and on January 26, 2005, the Taylor Coastal Utilities, Inc. was officially dissolved.

The SRWMD entered into an agreement with TCWSD to purchase approximately 90 acres to be used as a wastewater spray field and, after continued and concerted efforts by TCWSD, funding in excess of 4.8 million dollars was obtained from various Local, State, and Federal agencies to construct a new centralized wastewater collection system. Groundbreaking of the new facility located on Sandhill Road was held on September 8, 2004. Phase I of the Wastewater Treatment System, serving the coastal communities of Ezell Beach, Keaton Beach, and Cedar Island was completed in December 2005 with approximately 300 grinder pump installations with septic tanks abandoned, as well as infrastructure to accommodate an additional 180 hook-ups as platted property is developed.

Phase II which includes Dekle Beach, Dark Island, and Fish Creek was completed in February 2011.

III. PERSONNEL POLICIES AND ADMINISTRATION

A. HIRING POLICIES AND PROCEDURES

1. Equal Opportunity Policy

The District shall not discriminate against any employee, applicant for employment, program participant, or contractor based upon race, color, religion, gender, national origin, age, disability, or marital status.

2. Recruitment Procedures

When a vacancy occurs or a new position becomes available, the supervisor should:

- a. Review and update the job description, if necessary.
- b. Place a Job Opening Notice in ads (newspapers, agencies, etc.) or on the District's website.
- c. Notify employees of Job Opening Notice and post Notice for visitors.
- d. Review resumes received by the deadline as specified in the Notice.
- e. The Job Opening Notice should include:
 - Title, program, and starting salary range.
 - Brief description of the major duties and essential functions for the position.
 - Required and desirable qualifications
 - Deadline for submission of resume' or applications
 - Department/Individual to contact regarding position
 - Address of the District
 - Inclusion of "Equal Opportunity Employer"

3. Application and Selection Procedures

- a. As soon as possible after the deadline for submissions of resumes or applications, the resumes should be given to the supervisor responsible for screening and selecting applicants for interviewing. Interviews should be held with prepared questions and an Interview Form completed for each applicant.
- b. All candidates should be interviewed if possible. Those not interviewed should be sent letters.
- c. At least three (3) reference checks should be made by the supervisor with written responses requested.
- d. As soon as possible, a selection should be made, and an Applicant Selection Form completed for the person selected for employment.
- e. A Criminal Record Check on each new employee shall be conducted.

- f. The Office Manager shall send letters of notification to persons selected or rejected for a job position.
 - g. A salary offer and suggested start date with a brief description of benefits provided should be included in the letter for the person selected for hire.
4. Standards Governing Selection of Personnel
- a. The District will hire the most qualified applicant for a position and no persons shall be denied consideration because of race, color, religion, gender, national origin, age, disability, or marital status.
 - b. Current employees are encouraged to apply for vacancies, which are consistent with their abilities and experience.
 - c. Applicants must produce required documentation to verify employment eligibility.
 - d. No person shall hold a job at the District over which a member of his or her immediate family exercises supervisory authority or serves on a board or committee which regularly nominates, recommends or screen candidates for the position.
 - e. Employees must agree to abide by the District's Drug-free Workplace Policy.
 - f. A criminal record by itself shall not constitute a basis for disqualification for employment; however, it is important that the District exercise prudent judgment in considering an applicant with such a record. The following will be considered.
 - The nature and seriousness of the offense
 - The circumstances under which it occurred.
 - How long ago it occurred.
 - Whether the offense was an isolated or repeated violation
 - The age of the person when the offense was committed.
 - Social conditions which may have contributed to the offense.
 - Any evidence of rehabilitation
 - Type of position for which the applicant is applying.
5. Media Contacts/Public Information
- While all employees are free to make public statements as guaranteed under the Constitution, the announcement of an "Official District Position" to the press or other news media will come only from the Chairman of the Board or someone one duly authorized to speak on specific issues.
6. Gifts and Gratuities
- Employees of the District (including volunteers), members of an employee's immediate family and Board Members are prohibited from

accepting gifts, money, and gratuities from persons in a position to benefit from the District's actions.

7. Confidential Information

It is expected that every employee will exercise the utmost discretion regarding all matters of official business. Any information received by an employee on a confidential basis must be maintained in confidence. Personnel files are confidential. An employee may view his/her personnel file in the presence of the superintendent or other authorized person.

B. EMPLOYEE CLASSIFICATIONS AND COMPENSATION

Social Security taxes and unemployment taxes are paid on all classes of employees. Unemployment Taxes are paid as required by applicable state laws. Employees in all classifications are eligible for Workers' Compensation. Employees must notify the supervisor of any change in status.

1. Classifications of Employees

Modified Part-Time: A regular part-time employee is hired without a predetermined terminal point of employment and works less than a 37.5-hour week. Eligible for: State of Florida Retirement.

Modified Full Time: A regular full-time employee is hired to work 37.5 hours per week. Eligible for: State of Florida Retirement.

2. Employee Introductory Period

All persons employed as regular employees are to serve an introductory period of ninety (90) days. The employee may be terminated without a two-week notice or severance pay while in the introductory period of employment. The supervisor will evaluate the performance of the employee before the end of the introductory period and make recommendations to the Board. Recommendations may include an extension of the introductory period up to thirty (30) days or termination of the employee. All recommendations including salary changes or job description changes must be reviewed and approved by the District Board.

3. Job Descriptions

A complete file of job descriptions will be kept on file in the District office and will be reviewed regularly for performance evaluations or revision. The job description should be quite specific and contain the following:

- Organization Description
- Name of Functional Department, Job Title, Grade, and Step Range

- Employee Status
- Specific duties/responsibilities
- Qualifications
- Supervisory control

C. GENERAL COMPENSATION POLICIES

District employees are paid at a rate no lower than the Federal Minimum Wage.

1. Compensation Changes

Generally, recommendations for compensation changes are made upon completion of an employee's introductory period and then annually during budget design. Recommendations for changes in wages/salary are presented the Board of Commissioners for approval. Upon approval by the board all employees may receive an annual increase effective October 1st.

2. Work Schedule Policies

Regular office work hours are established between 8:30 a.m. and 4:00 p.m., Monday through Friday. The Office Manager will work 5 days per week. The Billing Clerk will work 3 days per week. Field Staff will work 5 days per week. Days off are to be scheduled through the Office Manager. No set vacation time is offered due to the flexible nature of the work environment.

3. Overtime and Compensatory Time Policies

The Department of Labor requires that non-exempt employees must be paid no less than one and one-half times their regular rate of pay for time worked over 40 hours in a work week. Because of the limitations of funding, supervisors and employees should make every effort to avoid overtime. (See USDL Wage and Hour Division WH Publication 12325, Revised Jan., 1979)

All District employees are entitled to the following paid holidays:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day

- Friday after Thanksgiving
- Christmas Eve and Christmas Day
- Week between Christmas and New Years

4. Military Leave

Employees who are required to fulfill a military obligation will be granted a leave of absence and restored to former job classification or to a position of like status and pay unless circumstances have so changed as to make it impossible or unreasonable to do so. Application for re-employment must be made within 90 days of discharge from service or hospitalization, continuing after discharge for a period of not more than one year. Employee must be able to perform the duties of his or her former position.

5. Reserve Leave

A leave of absence is granted to regular employees for training duty in the National Guard or an active military reserve unit.

6. Maternity Leave

Regular employees are eligible to be considered for maternity leave of absence without pay. Employee must notify supervisor of the pregnancy as soon as it is known; present a doctor's certification of the expected date of birth and of the employee's physical ability to continue work and to return to work on the planned date; and submit written request for maternity leave at least one month in advance.

7. Pay Schedules

Each pay period covers one month and covers 20 or more working days. Pay is due and payable on the 1st of the month following the pay period. Checks are to be provided to the employee no later than the 5th of the month following the pay period.

8. Absences and Tardiness

When an employee is absent or tardy habitually and without good reason, the supervisor should discuss the problem with the employee without delay to bring about improvement. Continuing tardiness may be charged against annual leave or leave without pay at the discretion of the supervisor. Failure to report to duty as scheduled without valid reason, unauthorized absences, and repeated tardiness are grounds for discharge.

9. Excused Absences

Supervisors may excuse employees for the time required to:

- Attend a limited number of meetings/conferences deemed beneficial to working performance.
- Vote or register to vote
- Permit safe travel under hazardous road conditions
- Donate blood
- Serve on a jury or as a witness
- Report for military training or active armed forces duty or active duty in the National Guard

10. Required and Voluntary Deductions from Pay

Deductions Required by Law

Employers are required by Federal law to withhold the following taxes through payroll deductions:

- a) Federal Income Tax at the rate specified by the IRS depending on the number of exemptions claimed by the employee on W-4 or W4E.
- b) Social Security Tax (Federal Insurance Compensation Act – FICA) payments at the rate and to the limit prescribed by the IRS. The employer is also required to contribute an amount equal to the employee’s payment to the FICA fund on behalf of each employee.
- c) Garnishments as directed by the courts or the IRS.
- d) State of Florida Retirement.

11. Periodic Increases Policies and Procedures

At the end of the regular employee’s three-month introductory period following a satisfactory performance review, the employee may be considered for a salary increase unless within 90 days of the beginning of the current fiscal year.

12. Fringe Benefits: Policies and Procedures

The District reserves the right to add, reduce, modify, or delete fringe benefits, at any time, with or without prior notice to employees.

- a. A Monthly Medical Insurance Stipend of \$300.00 is included in the employee’s monthly salary.

13. Benefits Required by Law

- a. Worker's Compensation Benefits - The policy covers injury resulting from accidents while on the job. Benefits include reasonable medical expenses, weekly benefits after seven days, compensation for total or partial permanent disability, and death benefits.
- b. Unemployment Compensation Benefits - The District meets requirements of the state of Florida. Contact State of Florida to obtain information.
- c. Social Security Payments - Social Security and Medicare taxes are paid by the District on the employee's behalf. These payments are made when Federal Income Taxes are paid to the federal government. These benefits are generally accessed upon retirement or when a person becomes totally or permanently disabled. Info available from Social Security Admin.
- d. State of Florida Retirement – The District contributes 7% of the employee's monthly salary to the State of Florida Retirement Plan. The Employee pays 3% of their monthly salary to the State of Florida Retirement Plan.

14. Employee Termination

Unacceptable conduct and/or performance may lead to probation, suspension, or discharge. The employee will receive at least one written warning before any disciplinary measure is taken. A written record of these warnings should be made with a copy placed in the employee's personnel folder. An employee may be given a probationary period not to exceed 30 days during which time he/she will be given a clear written statement of deficiencies and specific requirements to be fulfilled. An evaluation will be held to determine "return to regular status" or termination.

15. Voluntary Termination (Resignation)

Notice shall be given a minimum of two (2) weeks prior to effective date. The final check will be issued with the regular payroll for the period in which termination is effective. Employee will be entitled to any pay due for hours worked.

16. Involuntary Termination

Reduction in Force – The employee will be given notice of any reduction in force as soon as possible. Employees receiving less than two (2)

weeks' notice of termination (for reason other than their own misconduct) may be given two weeks' pay in lieu of notice.

Death of Active Employee – Current salary due, mileage and/or any other amounts due the deceased employee will be made to the surviving spouse or the most recent designated beneficiary on file within five (5) working days after the next pay period. If no spouse or beneficiary is named, payments due will be made in this order: child or children in equal amounts; parents in equal amounts; siblings in equal amounts. If the recipient is a minor, payment is to be made to the legal guardian(s).

D. EMPLOYEE CONDUCT

Employee Conduct (applies to trainees, interns, and volunteers as well). Certain basic rules of conduct must be observed simply as matter of good judgment. Disregarding these rules can result in suspension and/or termination.

1. Failure to report to work as scheduled, repeated absence, and excessive tardiness without valid reason.
2. Drinking on the job or trying to work while under the influence of alcohol or drugs.
3. Fighting on District premises or while carrying out job duties.
4. Behaving discourteously or abusively to others on District premises or while carrying out job duties.
5. Gambling on District premises or any time while carrying out job duties or representing the District at any time or place.
6. Stealing District property or the personal property of others.
7. Failure to comply with the District's drug-free and smoke-free workplace requirements.
8. Non-adherence to the District's anti-discrimination and anti-harassment policy
9. Failure to comply with the District's dress code policies
10. Improper use of District equipment, materials, or services.

E. WORKPLACE POLICIES

1. Dress Code – Employees should strive to project a professional image by wearing appropriate attire. Clothing should not be revealing or provocative. Attire worn in the field must also be professional and appropriate as required for the employee’s work assignment.
2. Drug-free Workplace – The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace.
3. Anti-Discrimination and Anti-Harassment – It is the policy of the District that all employees should enjoy a working environment free from all forms of discrimination based upon race, color, religion, gender, national origin, age, disability, or marital status. In addition to being illegal, sexual harassment lowers morale, and is damaging to the work environment and will not be tolerated.
4. Smoke-free Workplace – No smoking is allowed in the offices of the District.
5. Inclement Weather – The Office Manager or the Chairman of the Board will designate office closings due to inclement weather.
6. Telephone Protocol – Polite and attentive telephone interaction with customers, funding agencies, employee members, and others is important to the District.
7. Computer System – Computer equipment and software provided by the District is for business use only. Usage for personal reasons is prohibited unless such use is approved by the Office Manager or Board Chairman.
8. E-mail/Internet use/Voice Mail – Electronic and voice mail communications are the property of the District and should be used for business purposes. Although, occasional personal communication is acceptable, electronic and voice mail communications are not to be used for political messages, personal, negative, or vulgar remarks/criticisms relating to the District or its employees. Pornographic or other inappropriate information must not be accessed on the internet or downloaded on District equipment. Misuse of District time, equipment, facilities or telephones for this type of communications, including personal gain, is a violation of District policy and may result in disciplinary action. Email should not be considered a private method of communication and messages may be monitored without prior notice, to prevent inappropriate personal use of these systems.
9. Vehicle/Rental Car Use – Company owned vehicles and rental cars are used for business purposes only and must be authorized. Employees are

expected to operate company owned vehicles and rental cars safely and within applicable laws. Operators must have a valid driver's license and be authorized to drive such vehicles.

10. The District will reimburse employees for the use of personal vehicles for business purposes. Mileage will be reimbursed at the allowable mileage reimbursement rate. Employees are responsible for maintaining appropriate insurance on their personal vehicles.



Overview



Legend

- Parcels
- Highway
- City Streets
- Graded
- Roads
- Tram

Parcel ID	06825-300	Alternate ID	n/a	Owner Address	BOSWELL LISA
Sec/Twp/Rng	35-07-07	Class	Vacant		6465 HENDERSON RD
Property Address	Unassigned Location RE CO	Acreege	0.32		LOWNESBORO AL 36752

District CO

Brief Tax Description LEG 0000.32 ACRES - COM NE COR OF NE 1/4 OF NE 1/4 TH - S 610 FT TH S 52D W 830.50 FT S 41D - W 148.70 FT S 32D W 120.80 FT TO N - RW SR 361 TH SW ALG RW ALG 30D CRV - 147.20 FT TH S 78D W 162.80 FT FOR - POB TH S 78D W 100 FT N 11D W - 147.43 FT TH N 78D E 100 FT TH S - 11D E 147.43 FT TO POB - OR 565-445 QC OR 781-211
(Note: Not to be used on legal documents)

Date created: 5/14/2021
Last Data Uploaded: 5/13/2021 11:26:17 PM

Summary

Tax District CO Millage Rate: 14.9892
 Site Location Unassigned Location RE
 Section 35-07-07
 Township Range
 ParcelID 06825-300
 Exemptions N/A
 Property Usage VACANT
 Legal LEG 0000.32 ACRES - COM NE COR OF NE 1/4 OF NE 1/4 TH - S 610 FT TH S 52D W 830.50 FT S 41D - W 148.70 FT S 32D W 120.80 FT TO N - RW SR
 Description 361 TH SW ALG RW ALG 30D CRV - 147.20 FT TH S 78D W 162.80 FT FOR - POB TH S 78D W 100 FT N 11D W - 147.43 FT TH N 78D E 100 FT TH S - 11D
 E 147.43 FT TO POB - OR 565-445 QC OR 781-211
 (Note: Not to be used on legal documents)

Owner

BOSWELL LISA
 6465 HENDERSON RD
 LOWNESBORO AL 36752

Land

Land Use 0000V
 Number of Units 0.32
 Unit Type AC
 Assessed Value \$52,800

Sales History

Sales Date	Type of Document	Book/Page	Amount
06-13-2018	QUIT-CLAIM DEED	781/211	\$50,000
01-01-2006	QUIT-CLAIM DEED	565/445	\$0
07-01-1987	WARRANTY DEED	234/628	\$5,500

Valuation

	2020	2019
+ Land Value	\$52,800	\$52,800
- Agricultural		
+ Building Value	\$0	\$0
+ Assessed XF Value	\$0	\$0
+ Total Misc. Value	\$0	\$0
= Just or Classified Value	\$52,800	\$52,800
- SOH/deferred	\$0	\$0
= Assessed Value	\$52,800	\$52,800
- Exempt Value	\$0	\$0
= Taxable Value	\$52,800	\$52,800
Appraised Land Value	\$52,800	\$52,800
Assessed Justification or Classified Value	\$52,800	\$52,800

TRIM Notices

2020 TRIM Notice (PDF)

No data available for the following modules: Building Data, Sketch.

The Property Appraiser makes every effort to produce the most accurate information possible. No warranties, expressed or implied are provided for the data herein, its use or interpretation. The assessment information is from the last certified tax roll. All other data is subject to change.

[User Privacy Policy](#)
[GDPR Privacy Notice](#)

Last Data Upload: 5/14/2021, 11:10:01 PM

Version 2.3.121

Taylor County Tax Collector

generated on 5/14/2021 2:13:01 PM EDT

Tax Record

Last Update: 5/14/2021 2:13:01 PM EDT

Ad Valorem Taxes and Non-Ad Valorem Assessments

The information contained herein does not constitute a title search and should not be relied on as such.

Account Number	Tax Type	Tax Year			
R06825-300	REAL ESTATE	2002			
Mailing Address HENRICHS CHARLES & LOUISE 9424 KAINUI DR PENSACOLA FL 32526		Property Address			
		GEO Number 350707-06825300			
Exempt Amount	Taxable Value				
See Below	See Below				
Exemption Detail	Millage Code	Escrow Code			
NO EXEMPTIONS	CO				
Legal Description (click for full description) 35-07-07 0000/ .32 ACRE COM NE COR OF NE 1/4 OF NE 1/4 TH S 610 FT TH S 52D W 830.50 FT S 41D W 148.70 FT S 32D W 120.80 FT TO N RW SR 361 TH SW ALG RW ALG 30D CRV 147.20 FT TH S 78D W 162.80 FT FOR POB TH S 78D W 100 See Tax Roll For Extra Legal					
Ad Valorem Taxes					
Taxing Authority	Rate	Assessed Value	Exemption Amount	Taxable Value	Taxes Levied
SCHOOL - STATE	5.5780	4,675	0	\$4,675	\$26.07
SCHOOL					
SCHOOL - LOCAL	0.7260	4,675	0	\$4,675	\$3.40
CAPITAL OUTLAY	2.0000	4,675	0	\$4,675	\$9.35
SUWANEE RIVER WATER MGMT. DIST.	0.4914	4,675	0	\$4,675	\$2.30
MSTU	1.2760	4,675	0	\$4,675	\$5.97
TAYLOR COUNTY	8.0760	4,675	0	\$4,675	\$37.76
Total Millage		18.1474	Total Taxes		\$84.85
Non-Ad Valorem Assessments					
Code	Levying Authority	Amount			
Total Assessments					\$0.00
Taxes & Assessments					\$84.85
If Paid By				Amount Due	
				\$0.00	

Date Paid	Transaction	Receipt	Item	Amount Paid
11/6/2002	PAYMENT	2000991.0002	2002	\$81.46

[Prior Years Payment History](#)

Taylor County Tax Collector

generated on 5/14/2021 2:09:30 PM EDT

Tax Record

Last Update: 5/14/2021 2:09:31 PM EDT

Ad Valorem Taxes and Non-Ad Valorem Assessments

The information contained herein does not constitute a title search and should not be relied on as such.

Account Number	Tax Type	Tax Year			
R06825-300	REAL ESTATE	2001			
Mailing Address HENRICHS CHARLES & LOUISE 9424 KAINUI DR PENSACOLA FL 32526		Property Address Boswell GEO Number 350707-06825300			
Exempt Amount	Taxable Value				
See Below	See Below				
Exemption Detail	Millage Code	Escrow Code			
NO EXEMPTIONS	CO				
Legal Description (click for full description) 35-07-07 0000/ .32 ACRE COM NE COR OF NE 1/4 OF NE 1/4 TH S 610 FT TH S 52D W 830.50 FT S 41D W 148.70 FT S 32D W 120.80 FT TO N RW SR 361 TH SW ALG RW ALG 30D CRV 147.20 FT TH S 78D W 162.80 FT FOR POB TH S 78D W 100 FT N 11D W 147.43 See Tax Roll For Extra Legal					
Ad Valorem Taxes					
Taxing Authority	Rate	Assessed Value	Exemption Amount	Taxable Value	Taxes Levied
SCHOOL - STATE	5.9510	4,675	0	\$4,675	\$27.81
SCHOOL					
SCHOOL - LOCAL	0.7390	4,675	0	\$4,675	\$3.46
CAPITAL OUTLAY	2.0000	4,675	0	\$4,675	\$9.35
SUWANEE RIVER WATER MGMT DIST.	0.4914	4,675	0	\$4,675	\$2.30
MSTU	1.2760	4,675	0	\$4,675	\$5.97
TAYLOR COUNTY	8.0760	4,675	0	\$4,675	\$37.76
Total Millage		18.5334	Total Taxes		\$86.65
Non-Ad Valorem Assessments					
Code	Levying Authority	Amount			
Total Assessments					\$0.00
Taxes & Assessments					\$86.65
If Paid By				Amount Due	
				\$0.00	

Date Paid	Transaction	Receipt	Item	Amount Paid
11/19/2001	PAYMENT	1001744.0001	2001	\$83.18

[Prior Years Payment History](#)

Taylor County Tax Collector

generated on 5/14/2021 2:08:07 PM EDT

Tax Record

Last Update: 5/14/2021 2:08:08 PM EDT

Ad Valorem Taxes and Non-Ad Valorem Assessments

The information contained herein does not constitute a title search and should not be relied on as such.

Account Number	Tax Type	Tax Year			
R06828-000	REAL ESTATE	2001			
Mailing Address HENRICHS CHARLES & LOUISE B 9424 KAINUI DR PENSACOLA FL 32526		Property Address 20170 BEACH RD GEO Number 350707-06828000			
Exempt Amount	Taxable Value				
See Below	See Below				
Exemption Detail	Millage Code	Escrow Code			
NO EXEMPTIONS	CO				
Legal Description (click for full description) 20170 BEACH RD 35-07-07 1700/ .23 ACRES COM NE CR OF NE 1/4 OF NE 1/4 TH S 01D 44M 16S E 610 FT S 52D 11M 44S W 830.5 FT S 41D 57M 44S W 148.7 FT S 32D 35M 44S W 120.8 FT TO N R/W SR 361 SWLY ALG R/W 147.2 FT S 78D 32M 44S W 62.8 FT TO POB TH S 78D See Tax Roll For Extra Legal					
Ad Valorem Taxes					
Taxing Authority	Rate	Assessed Value	Exemption Amount	Taxable Value	Taxes Levied
SCHOOL - STATE	5.9510	28,333	0	\$28,333	\$168.62
SCHOOL - LOCAL	0.7390	28,333	0	\$28,333	\$20.94
CAPITAL OUTLAY	2.0000	28,333	0	\$28,333	\$56.66
SUWANEE RIVER WATER MGMT. DIST.	0.4914	28,333	0	\$28,333	\$13.92
MSTU	1.2760	28,333	0	\$28,333	\$36.15
TAYLOR COUNTY	8.0760	28,333	0	\$28,333	\$228.81
Total Millage		18.5334	Total Taxes		\$525.10
Non-Ad Valorem Assessments					
Code	Levying Authority				Amount
Total Assessments					\$0.00
Taxes & Assessments					\$525.10
If Paid By				Amount Due	
				\$0.00	

Date Paid	Transaction	Receipt	Item	Amount Paid
11/19/2001	PAYMENT	1001744.0002	2001	\$504.10

[Prior Years Payment History](#)

Taylor County Tax Collector

generated on 5/14/2021 2:11:16 PM EDT

Tax Record

Last Update: 5/14/2021 2:11:18 PM EDT

Ad Valorem Taxes and Non-Ad Valorem Assessments

The information contained herein does not constitute a title search and should not be relied on as such.

Account Number	Tax Type	Tax Year
R06828-000	REAL ESTATE	2002
Mailing Address SENER GLENN E 19025 MEXICO RD PERRY FL 32348		Property Address 20170 BEACH RD
		GEO Number 350707-06828000
Exempt Amount	Taxable Value	
See Below	See Below	
Exemption Detail NO EXEMPTIONS	Millage Code CO	Escrow Code
Legal Description (click for full description) 20170 BEACH RD 35-07-07 1700/ .23 ACRES COM NE CR OF NE 1/4 OF NE 1/4 TH S 01D 44M 16S E 610 FT S 52D 11M 44S W 830.5 FT S 41D 57M 44S W 148.7 FT S 32D 35M 44S W 120.8 FT TO N R/W SR 361 SWLY ALG R/W 147.2 FT S 78D 32M 44S W 62.8 FT See Tax Roll For Extra Legal		
Ad Valorem Taxes		
Taxing Authority	Rate	Assessed Value
SCHOOL - STATE	5.5780	34,833
SCHOOL		
SCHOOL - LOCAL	0.7260	34,833
CAPITAL OUTLAY	2.0000	34,833
SUWANEE RIVER WATER MGMT. DIST.	0.4914	34,833
MSTU	1.2760	34,833
TAYLOR COUNTY	8.0760	34,833
		Exemption Amount
		0
		Taxable Value
		\$34,833
		Taxes Levied
		\$194.29
		\$25.29
		\$69.67
		\$17.12
		\$44.45
		\$281.31
Total Millage		18.1474
Total Taxes		\$632.13
Non-Ad Valorem Assessments		
Code	Levying Authority	Amount
Total Assessments		\$0.00
Taxes & Assessments		\$632.13
If Paid By		Amount Due
		\$0.00

Date Paid	Transaction	Receipt	Item	Amount Paid
11/6/2002	PAYMENT	2001051.0001	2002	\$606.84

[Prior Years Payment History](#)

PROPOSED 3% RATE INCREASE

CURRENT	PROPOSED			CURRENT	PROPOSED			TOTAL	
WATER	WATER	DIFFERENCE	SEWER	SEWER	DIFFERENCE	DIFFERENCE	DIFFERENCE		
\$ 31.67	\$ 32.62	\$ 0.95	\$ 44.85	\$ 46.20	\$ 1.35	\$	\$ 2.30		
CURRENT	PROPOSED								
GP FEE	GP FEE	DIFFERENCE							
\$ 12.50	\$ 15.00	\$ 2.50							



2020 Annual Drinking Water Quality Report

Taylor Coastal Water & Sewer District
18820 Beach Road, Perry, Florida

Phone/Fax: (850) 578-3043

www.tcwsd.org

We are pleased to present to you this year's Annual Water Quality Report. This report is designed to inform you about the excellent water and services we deliver to you every day. Our constant goal is to provide you with a clean and dependable supply of drinking water. We are committed to ensuring the quality of your water and want you to understand the efforts we make to continually improve the water treatment process and protect our water resources. Our water comes from three wells drawing water from the Floridan aquifer, and is treated using sodium hypochlorite for disinfection prior to distribution. As a further safety precaution, we perform regular "CT" calculations to ensure that appropriate chlorine levels are always present. The water is also treated with a phosphate for corrosion control.

In 2020, the Department of Environmental Protection performed a Source Water Assessment on our system. It revealed that a search of the data sources indicated one potential source of contamination near our wells with a low level of concern. The assessment results are available on the FDEP Source Water Assessment and Protection Program website at www.dep.state.fl.us/swapp.

We are pleased to report that our drinking water meets all federal and state requirements.

If you have any questions about this report or your water utility, please contact the District Office at (850) 578-3043 and someone will respond. We encourage our customers to be informed about their water utility. We invite you to learn more about the District and its water provision by attending any of our regularly scheduled meetings held on the fourth Tuesday of each month at 3:00 PM at the District Building located at 18820 Beach Road (Keaton Beach), Perry, Florida. You may also visit our web site at www.tcwsd.org.

If you need additional information you can contact the EPA at their Safe Drinking Water Hotline at 800-426-4791.

Taylor Coastal Water and Sewer District routinely monitors for contaminants in your drinking water according to Federal and State laws, rules, and regulations. Except where indicated otherwise, this report is based on the results of our monitoring for the period of January 1 to December 31, 2019. Data obtained before January 1, 2019, and presented in this report are from the most recent testing done in accordance with the laws, rules, and regulations.

In the table below, you may find unfamiliar terms and abbreviations. To help you better understand these terms we've provided the following definitions:

Maximum Contaminant Level (MCL): The highest level of a contaminant that is allowed in drinking water. MCLs are set as close to the MCLGs as feasible using the best available treatment technology.

Maximum Contaminant Level Goal (MCLG): The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs allow for a margin of safety.

Action Level (AL): The concentration of a contaminant which, if exceeded, triggers treatment or other requirements that a water system must follow.

Maximum residual disinfectant level (MRDL): The highest level of a disinfectant allowed in drinking water. There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants.

Maximum residual disinfectant level goal (MRDLG): The level of a drinking water disinfectant below which there is no known or expected risk to health. MRDLGs do not reflect the benefits of the use of disinfectants to control microbial contaminants.

Parts per million (ppm) or Milligrams per liter (mg/l): one part by weight of analyte to 1 million parts by weight of the water sample.

Parts per billion (ppb) or Micrograms per liter (µg/l): one part by weight of analyte to 1 billion parts by weight of the water sample.

Water Quality Test Results

TAYLOR COASTAL WATER & SEWER DISTRICT

Inorganic Contaminants

Contaminant and Unit of Measurement	Dates of sampling (mo./yr.)	MCL Violation Y/N	Level Detected	Range of Results	MCLG	MCL	Likely Source of Contamination
Arsenic (ppb)	05/2018	N	2.4	N/A	0	10	Erosion of natural deposits; runoff from orchards; runoff from glass and electronics production wastes
Barium (ppm)	05/2018	N	0.0031	N/A	2	2	Discharge of drilling wastes; discharge from metal refineries; erosion of natural deposits
Chromium (ppb)	05/2018	N	1.5	N/A	100	100	Discharge from steel and pulp mills; erosion of natural deposits
Nitrate (as Nitrogen) (ppm)	09/2020	N	0.7320	NA	10	10	Runoff from fertilizer use; leaching from septic tanks, sewage; erosion of natural deposits
Sodium (ppm)	05/2018	N	4.28	N/A	N/A	160	Salt water intrusion, leaching from soil

Stage 1 Disinfectants

For chlorine, the level detected is the highest running annual average (RAA), computed quarterly, of monthly averages of all samples collected. The range of results is the range of results of all the individual samples collected during the past year.

Disinfectant and Unit of Measurement	Dates of sampling (mo./yr.)	MRDL Violation Y/N	Level Detected	Range of Results	MRDLG	MRDL	Likely Source of Contamination
Chlorine (ppm)	01/2020 – 12/2020	N	2.43	1.1 – 2.6	4	4.0	Water additive used to control microbes

Stage 2 Disinfection By-Products

Contaminant and Unit of Measurement	Dates of sampling (mo/yr)	MCL Violation (Y/N)	Level Detected	Range of Results	MCLG	MCL	Likely Source of Contamination
Haloacetic Acids (HAA5) (ppb)	07/2019	N	16.9	16.4 - 16.9	NA	60	By-product of drinking water disinfection
Total Trihalomethanes (TTHM) (ppb)	07/2019	N	9.74	9.63 - 9.74	NA	80	By-product of drinking water disinfection

Lead and Copper (Tap Water)

Contaminant and Unit of Measurement	Dates of sampling (mo/yr)	AL Exceeded (Y/N)	90th Percentile Result	No. of sampling sites exceeding the AL	MCLG	AL (Action Level)	Likely Source of Contamination
Lead (tap water) (ppb)	07/2020	N	5.9	0	0	15	Corrosion of household plumbing systems; erosion of natural deposits
Copper (tap water) (ppm)	07/2020	N	0.13	0	1.3	1.3	Corrosion of household plumbing systems; erosion of natural deposits; leaching from wood preservatives

LEAD IN DRINKING WATER

When present, elevated levels of lead can cause serious health problems, especially for pregnant women and young children. Lead in drinking water is primarily from materials and components associated with service lines and home plumbing. The District is responsible for providing high quality drinking water, but cannot control the variety of materials used in plumbing components. When your water has been sitting for several hours, you can minimize the potential for lead exposure by flushing your tap for 30 seconds to 2 minutes before using water for drinking or cooking. If you are concerned about lead in your water, you may wish to have your water tested. Information on lead in drinking water, testing methods, and steps you can take to minimize exposure is available from the Safe Drinking Water Hotline or at <http://www.epa.gov/safewater/lead>.

SOURCES OF DRINKING WATER

The sources of drinking water (both tap water and bottled water) include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water travels over the surface of the land or through the ground, it dissolves naturally occurring minerals and, in some cases, radioactive material, and can pick up substances resulting from the presence of animals or from human activity.

POSSIBLE CONTAMINANTS

- (A) *Microbial contaminants, such as viruses and bacteria, which may come from sewage treatment plants, septic systems, agricultural livestock operations, and wildlife.*
- (B) *Inorganic contaminants, such as salts and metals, which can be naturally-occurring or result from urban stormwater runoff, industrial or domestic wastewater discharges, oil and gas production, mining, or farming.*
- (C) *Pesticides and herbicides, which may come from a variety of sources such as agriculture, urban stormwater runoff, and residential uses.*
- (D) *Organic chemical contaminants, including synthetic and volatile organic chemicals, which are by-products of industrial processes and petroleum production, can also come from gas stations, urban stormwater runoff, and septic systems.*
- (E) *Radioactive contaminants, which can be naturally occurring or be the result of oil and gas production and mining activities.*

In order to ensure that tap water is safe to drink, the Environmental Protection Agency (EPA) prescribes regulations, which limit the amount of certain contaminants in water provided by public water systems. The Food and Drug Administration (FDA) regulations establish limits for contaminants in bottled water, which must provide the same protection for public health.

Drinking water, including bottled water, may reasonably be expected to contain at least small amounts of some contaminants. The presence of contaminants does not necessarily indicate that the water poses a health risk. More information about contaminants and potential health effects can be obtained by calling EPA's Safe Drinking Water Hotline at 1-800-426-4791.

VULNERABILITY TO CONTAMINANTS

Some people may be more vulnerable to contaminants in drinking water than the general population. Immuno-compromised persons such as persons undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune system disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice about drinking water from their health care providers. Environmental Protection Agency/Center for Disease Control provides guidelines on appropriate means to lessen the risk of infection by *Cryptosporidium* and other microbiological contaminants. You may also call the Safe Drinking Water Hotline (800-426-4791) or visit their web site at www.epa.gov/OGWDW.

We at Taylor Coastal Water & Sewer District monitor the water in the Floridan aquifer which is the source of our water, watching for potential contamination. To further protect our water supply, the District regularly patrols our well head protection area to guard against potential sources of groundwater contamination that could originate in our area. We also enforce a backflow prevention program for the water distribution system which prevents accidental introduction of impurities. We are proud of the fine drinking water we provide and gladly present this report which contains important information about your water and health. **If you have any questions or concerns about the information provided, please feel free to call us at (850) 578-3043.**