

TAYLOR COASTAL WATER & SEWER DISTRICT

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MINUTES OF SPECIAL MEETING

September 26, 2023

1. The meeting was held at the District Building at 6:00 PM on September 26, 2023. Commissioners Michael Hunter, Michael Lynn, Jan Walker, and Randy Hathcock were present. Commissioner Gayle Lundy was absent. TCWSD Staff present were Kristi Hathcock and Lynette Senter.

The meeting was called to order at 6:00 p.m.

2. Vice-Chairman Hathcock led us in prayer and the Pledge of Allegiance to the flag.
3. There were two guests, Roger Weste, and Willi Huxford.
4. The Board discussed the proposed options for salary increases. Chairman Hunter asked Ms. Senter about item #6 on the agenda. Ms. Senter explained that if she was given the proposed salary increase, she was offering to sign a three-year agreement with the Board to indicate she would stay with the District until her retirement on September 30, 2026, with no further annual increase in salary. Ms. Senter then withdrew Agenda Item #6. The Board discussed the impacts of the recent hurricane and the proposed mill closure on Taylor County and the surrounding area. Some of the Board felt that payroll increases at this time were not warranted due to these recent events. Chairman Hunter asked Ms. Senter when the last employee reviews were done. Ms. Senter indicated that they were done in the Spring of 2022. Chairman Hunter asked that these be again provided to the Board and that updated reviews be done. Commissioner Lynn discussed the importance of annual raises. Commissioner Walker agreed with Commissioner Lynn and discussed the need to compensate the District's employees on par with other entities. **Commissioner Lynn made a motion to approve the proposed 5% increase but the motion died for lack of a second. After more discussion, Commissioner Hathcock made a motion to keep the salaries the same as last year with no increase but to review this item again at the November 2023 meeting. Commissioner Lynn offered a second. Chairman Hunter asked for further discussion. By unanimous vote, the motion was approved.**
5. The Board discussed the proposed Budget for Fiscal Year 2023-24. This budget includes the 2.5% increase for water and the 2.5% increase for sewer approved at the regular Board Meeting on September 21, 2023, but does not include salary increases. **Commissioner Hathcock made a motion to approve the Annual Budget for Fiscal Year 2023-24. Commissioner Lynn offered a second. Chairman Hunter asked for further discussion. By unanimous vote, the motion was approved.**
6. Agenda item #6 was withdrawn.
7. Closing Remarks Commissioners/Staff – Chairman Hunter discussed the recent impacts of the hurricane and mill closure. He thanked the staff for their work during this time.

TAYLOR COASTAL WATER & SEWER DISTRICT
MINUTES OF REGULAR COMMISSION MEETING
Page 2 of 2

8. Motion to Adjourn

Chairman Hunter requested a Motion to Adjourn. Commissioner Hathcock made a motion to adjourn the meeting. Commissioner Walker offered a second. The meeting adjourned at 6:36 PM.

Board Actions:

1. Approval of the motion to keep salaries the same as Fiscal Year 2022-23.
2. Approval of the motion to approve the Budget for Fiscal Year 2023-24.



BY: Lynette Taylor Senter, Board Secretary
Taylor Coastal Water and Sewer District